### Shirdi Sai Rural Institutes

### ARTS, SCIENC EAND COMMERCE COLLEGE, RAHATA

### Placement Summary year 2021-22

5.2.1 Num	5.2.1 Number of placements of outgoing students during the year					
Year	Sr. No.	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment Lac/Annum	
2021-22	1	Turkane Sandesh Rajendra 7773930502	M. Sc.	Kinomera Biosciences Badlapur, Mumbai, Plot No. A-3 MIDC, Badlapur (East) Pin - 421503, E Mail - jgdvenky@hotmail.com	1.68	
2021-22	2	Salpure Shubham Devendra Mo.9130505193	M. Sc.	Kinomera Biosciences Badlapur, Mumbai, Plot No. A-3 MIDC, Badlapur (East) Pin - 421503, E Mail - jgdvenky@hotmail.com	1.68	
2021-22	3	Salpure Atul Dilip Mo.7350542702	M. Sc.	Kinomera Biosciences Badlapur, Mumbai, Plot No. A-3 MIDC, Badlapur (East) Pin - 421503, E Mail - jgdvenky@hotmail.com	1.68	
2021-22	4	Sadaphal Hrishikesh Balasaheb Mo. 9518340696	M. Sc.	Kinomera Biosciences Badlapur, Mumbai, Plot No. A-3 MIDC, Badlapur (East) Pin - 421503	1.68	
2021-22	5	Agre Ganesh Anil Mo. 9834083872	M. Sc.	Kinomera Biosciences Badlapur, Mumbai, Plot No. A-3 MIDC, Badlapur (East) Pin - 421503, E Mail - jgdvenky@hotmail.com	1.68	
2021-226	6	Patil Kamlesh Kishor Mo.7798830327	M. Sc.	Kinomera Biosciences Badlapur, Mumbai, Plot No. A-3 MIDC, Badlapur (East) Pin - 421503, E Mail - jgdvenky@hotmail.com	1.68	
2021-22	7	Kaklij Rohit Laxman Mo.9922781969	M.Sc.	Kinomera Biosciences Badlapur, Mumbai, Plot No. A-3 MIDC, Badlapur (East) Pin - 421503	1.68	
2021-22	8	Gadhave Pravin Dattatary Mo.7057507407	M. Sc.	Aragen Life Sciences Pvt.Ltd. Mo.7057507407	2.8	
2021-22	9	Divate Tushar Sanjay Mo.9172510641	M. Sc.	Kinomera Biosciences Badlapur, Mumbai, Plot No. A-3 MIDC, Badlapur (East) Pin - 421503, E Mail - jgdvenky@hotmail.com	1.68	

2021-22	10	Mr. Gadekar Tejas Kishor Mo.9822891134	B. Com.	Shweta paint packing Pvt Ltd.Satpur MIDC, Nashik, Phone- O(9125)36694326ramdas.kale@shwetaprintpack.com	1.6
2021-22	11	Mr. Divate Shekhar Sanjay Mo.7745059687	M. Com.	Laxmi Oil Depo, Rahata, Dist - Ahmednagar, Pin 423107, Mob. 8378863832	2.0
2021-22	12	Pagare Shwetali Balasaheb Mo.8668622624	M.Com	Reliance Retail, Mumbai, (022) 44770000 (022) 44772300, Email- relianceretail.com.	2.4
2021-22	13	Pagar Sakshi Balasaheb Mo.8668622624	M.Com	State Street HCL Services, Pune, Uppar ground floor, Block 3, Navsagar village, Tal @Dist. Kanchanpuram, Chennai	2.8
2021-22	14	Kohakade Prasad Nivrurri, Mo. Mo.8805082692	B.Com.	Endurance Technologies Ltd. Walunj Industrial area, Sambhajinagar, Ph. 91240-2569485 Email- endurancegroup.com	1.5
2021-22	15	Atre Dhananjay sunil Mo.9922102531	B.Com.	State Street Syntel Services, Pvt. Ltd.Pune, Pin -411062, Phone - (020)30615000	1.2
2021-22	16	Gosavi Abhilash Subhash Mo.9011135377	M. Com.	WNS,Extending Your Enterprise, Nashik, Ph.020-40952100, Plot No. 10, Godrej Complex, LBS Marg, Vikroli, Mumbai	2.08
2021-22	17	Thamke Seema Bhaskar Mo.8767481846	B.Com.	I Tech Computer, Rahata, Dist - Ahmednagar, Pin 423107, Mo. 9837847384	1.2
2021-22	18	Dange Sanjay Anil Mo.9561160039	B.Com.	Kupeertek Corporation, D-49, MIDC, Ambad Nashik, 422010	1.4
2021-22	19	Bhambare Sonali Nanasaheb Mob. 9370656514	B.Com.	Rural Shores Buisness Service Pvt. Ltd., Maruti Industry Istate, Bengaluru, 080-28412300, E Mail- raviguptarural shores@.com	1.08
2021-22	20	Saishakatisagar Rajshekar Bellalu Mo.9767374795	B. Com.	Quess Corporation Ltd. Sarjepura Rd., Benglore, Pin 560103, Phone -18005723333, E Mail - www.quesscrop.com	2.8
2021-22	21	Raut Pallavi Bhagwat Mo.9370656514	B.Com.	ICICI Bank, Shirdi, Hotel Shri Siddhi Sai, shirdi, Tal- Rahata, Dist- Ahmednagar (Maharashtra), Phone- (2423) 257237	1.93
2021-22	22	Didwani Aadesh Rajesh Mo.Mo.8390487868	B.Com.	Pay square, HR Services Pvt. Ltd., Ph. 020-68198037, Email- hisoa.onboardingQpaysquare.com	1.42

2021-22	23	Naikwade Akash Dattatray Mo.9130691055	B.Com.	IndusInd Marketing and Financial Services Pvt. Ltd., Sun Plaza, First Floor, G. N. Chetty Rd., Chennai, 600006, Ph. 9144- 28153901/2/3/4.	1.2
2021-22	24	Narode Santosh Madhav Mo.7040722750	B.Com.	HDB Financial Service, II Floor, Wilso House, Old Nagardas Rd., Near Amboli Andheri East, Mumbai 400069, 022-79455000, Email. Hdb.hrcompliance@hdbfs.com	1.86
2021-22	25	Dange Samir Chandrabhan Mo.8999275623	B.Com.	ICICI Bank, Mumbai.400051, Bandra Kurla Complex, Bandra (East)Mumbai, 400051,Phone 022-26531414	2.72
2021-22	26	Wani Akash S. Mo.8767370177	B.Com.	ICICI Bank, Mumbai.400051 Bandra Kurla Complex, Bandra (East)Mumbai, 400051, Phone - 18001080, Phone 022- 26531414	2.31
2021-22	27	Mo.Jadhav Sunil Dagdu Mo.8080779448	B.Com.	ICICI Bank, Mumbai.400051 Bandra Kurla Complex, Bandra (East)Mumbai, 400051, Phone - 18001080, Phone 022- 26531414	2.72
2021-22	28	Gadge Pratiksha Mo.9579171856	B.Com.	ICICI Bank, Mumbai.400051 Bandra Kurla Complex, Bandra (East)Mumbai, 400051, Phone - 18001080, Phone 022- 26531414, Phone 022-26531414	2.58
2021-22	29	Arangale Amol Arun Mo.9604628382	B.Com.	Shree Industries, Plastic Injection Mouldings, MIDC, AhmednagarPin 414111, Ph. 9822830105, Email shreeindustry204@gmail.com	1.2
2021-22	30	Lute Prasad Manoj Mo.7219543241	B.Com.	Sai Samarth Oil Mill, Sakuri, Dist- Ahmednagar, Email- prasadlute100@gmail.com, Mo. 8484016332	1.2
2021-22	31	Bansode Amar Balasaheb Mo.7798203915	B.Com.	Team Lease Services Ltd., Bandra[east], Mumbai, (91- 80)33003345, www.teamlease.com	1.99
2021-22	32	Tambe Ashwini Ganesh Mo.9623953204	B.Com.	Sai Raje Hero, Rahata , DistAhmednagar. Graduate Corporate Office,Rahata, Phone (O) 02423-223777	1.2
2021-22	33	Tambe Shital Mo.8308643857	B.Com.	Drona Junior College, Sakuri, Tal- Rahata, Dist Ahmednagar.Mo. 7350002010	2.37
2021-22	34	Lohakanae Akshay Anil Mo.9552105456	B.Com.	Agile Airport Services Private Limited, MG Rd. Gurgaon, Haryana, 122002, 91124-4357500	2

2021-22	35	Shelke Pramod Dinkar Mo. 9922953454	B.Com.	Omkar Dies Pvt.Ltd., Plot No. j 140, MIDC, Bhosari, Pune 411026, mob. 9922953454	2.64
2021-22	36	Palande Amol Subhash Mo.9284595388	B.Com.	IDFC First Bharat Ltd. Sangavi Branch Pune. Mo. 09597083225	1.84
2021-22	37	Bansode Pritam Jagannath Mo.8483098451	B.A.	Shriram Engineering Works, Rahata Email- shriramengneering@gmail.com	1.2
2021-22	38	Shaikh Arbja Munna Mo.8459545911	B.A.	Godavari Agriculture, Kopargaon, Dist Ahmednagar phone - 7776989899, Email- godavariagriculture@gmail.com	1.2
2021-22	39	Dokhe Tushar Shivaji Mo.9561954177	B.A.	Aadhar Generical Medical, Rahata, Dist : Ahmednagar,	1.5
2021-22	40	Pathan Danish Arif Mo.7776047637	B.A.	IDFC First Bharat LTd, Willaymas Rd., Cantonment, Tiruchirappalli, Tamil Nādu. Phone -04314500000	1.5
2021-22	41	Murade Sandip Raosaheb 9421840246	B.A.	Karan Bottling Company Pvt. Ltd., Hiranandani garden Powai, Mumbai, Phone - 02532463120	1.5
2021-22	42	Sayyad Toufiq Hanif 7447874286	B.A.	Reliance SMSL Limited, Lokmanya Tilak Marg, Dhobi talav, Mumbai, Mo. 9518596892, Email- spoint mah.ahmednagar u2lu@ril.com	1.4
2021-22	43	Game Sanket Shivaji Mo 07887625343	B.A.	Ahmednagar District Secondary Teacher Cooperative Credit Society Ltd., Ahmednagar (O)8975757411	3.24
2021-22	44	Waghe Sahil Namdepo Mo. 8600355853	B.A.	Home guard Maharashtra state (O) 7020354190	2.4
2021-22	45	Bansode Vaibhav Balasaheb, Mo. Mo.7020414028	B. A.	Paytm Services Pvt. Ltd., 3rd Block Industrial Lay out, Bengaluru, Pin -560034, Ph. 91120-4770771.	3.31
2021-22	46	Game Pradip Pinjaji Mo.9730805010	B.A.	Arts, Science and Commerce College, Rahata, Rahatacollege@rediffmail.com Phone -02423- 295488	1.56
2021-22	47	Kurhade Chandrakant Vasant, Mo. Mo.8669410580	B.A.	Paytm Services Pvt. Ltd., 3rd Block Industrial Lay out, Bengaluru, Pin -560034, Ph. 91120-4770771.	3.31

2021-22	48	Petare Vijay Balasaheb, Mo.7744885812	B. A.	Vivekanand InfoTech , Vaijapur, Pin- 423701Dist- Sambhajinagar Maharashtra, Ph. 02436-222799	1.08
2021-22	49	Surase Kiran Praksh Mo. Mo.8530089303	B.A.	Deck officer, Indian Merchant Navy, Mumbai Pin. 493758	4.32
2021-22	50	Tiwari Satyaprakash Ajabnarayan Mo. 965770751	B.A.	Central Investigation Services Ltd. Shri Saibaab sanstha Trust Shirdi	1.92
2021-22	51	Nikam Sachin Murlidhar Mo.9975803949	B.A.	Sumeet Facilities Ltd. Sumeet House, Plot No. 64/21, MIDC, Chinchvad, Pune 020-27450025.	1.44
2021-22	52	Fuldahale Sahil Kailas , mo. Mo.9284541622	B.A.	V -Star, Marshal Arts Karate Association of India, Ahmednagar.	1.4
2021-22	53	Sonawane Mayuri Jagdish	B.A.	Sales Officer, HDFC Bank Ltd., Mumbai	1.92
2021-22	54	Thorat Kanchan Sharad (Gondkar) Mo. 8788182971	B.A.	Atma Malik Educational and Sports complex, Kokamthan, Kopargaon (MS)Mo. 7588694055	1.4
2021-22	55	Aware Priyanka Jalindar Mo.9822892250	B.A.	Sai Govind Computer, Chitali road, Rahata, Dist- Ahmednagar . Mo, 9822892250	1.4
2021-22	56	Bhambare Somnath Rohidas Mo. 7350844075	B.A.	Helper, AGILE Airport Service pVt.Ltd. Hyderabad	2.16
2021-22	<mark>57</mark>	Shubham Gadekar Mo. 7875263440	B.Sc.	Cleanchem Laboratories, Plot No. A/737/2, Industrial area, MIDC, Kopar Hhairane, Navi Mumbai. 400710	1.5

John. IPAL I/C PRN Art's, Science & Commerce College Rahata, Dist. Ahmednagar

### Offer for Trainee Scientist Inbox

Dnyaneshwar Pachar... 11:19 AM

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5

# Dear Mr. Tushar

to me 🗸

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist-I. We have discussed the starting salary during interviews i.e Rs. 168000 (Rs,14000 per months) per annum for the first six months and Rs.192000 (Rs,14000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs. 310000 per annum depending on your performance during trainee period. We will give a detailed appointment letter on the day of joining.

Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful.

### Thanks and Regards



# Dnyaneshwar Pacharne 29 May

Dear Mr. Sandesh, As per our discussions during the personal interview which are placed during

# Dnyaneshwar Pacharne 29 May

Germany

to me  $\sim$ 

### Dear Mr. Sandesh,

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist-I. We have discussed the starting salary during interviews i.e Rs. 168000 (Rs,14000 per months) per annum for the first six months and Rs.192000 (Rs,16000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs. 310000 per annum depending on your performance during trainee period. We will give a detailed appointment letter on the day of joining.

Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful. 2 Please ignore earlier mail.

Thanks and Regards Dnyaneshwar Pacharne, Manager, Kinomera bioscience Pvt Ltd Plot no A-3, MIDC. Badlapur East, Maharashtra 421503 Mobile: 9920262117



Dnyaneshwar Pac... May 29 to me ~

# Dear Mr. Shubham,

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist-I. We have discussed the starting salary during interviews i.e Rs. 168000 (Rs,14000 per months) per annum for the first six months and Rs.192000 (Rs,16000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs. 310000 per annum depending on your performance during trainee period. We will give a detailed appointment letter on the day of joining. Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful.

# Thanks and Regards

Dnyaneshwar Pacharne, Manager, Kinomera bioscience Pvt Ltd Plot no A-3, M.I.D.C. Buddapur East, Maharashtra 421503.



Dnyaneshwar Pac... 29 May

to me i 🗸

### Dear Mr. Hrushikesh,

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist-I. We have discussed the starting salary during interviews i.e Rs. 168000 (Rs,14000 per months) per annum for the first six months and Rs.192000 (Rs,14000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs. 310000 per annum depending on your performance during trainee period. We will give a detailed appointment letter on the day of joining. Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful.

Thanks and Regards Dnyaneshwar Pacharne, Manager, Kinomera bioscience Pvt Ltd Plot no A-3, M.I.D.C. Badlapur East, Maharashtra 421503. Mobile: 9920262117



# Offer for Trainee Scientist Inbox

Dnyaneshwar Pacharne 29 May to me in

- From Dnyaneshwar Pacharne dnyaneshwar .chem@qmail.com
- To ganeshaqre7960@gmail.com
- Date 29 May 2022, 11:28 am
  - Standard encryption (TLS). See security details

### Dear Mr. Ganesh

A

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist-I. We have discussed the starting salary during interviews i.e Rs 168000 (Rs,14000 per months) per annum for the first six months and Rs.192000 (Rs,16000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs. 310000 per annum depending on your performance during trainee period. We will give a detailed appointment letter on the day of joining

Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful.

Thanks and Regards



# Offer of Trainee Scientist-I Inbox

Dnyaneshwar Pacharne 29 May

to me 🗸

### Dear Mr. Atul.

a.

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist-I. We have discussed the starting safary during interviews i.e.Rs. 168000 (Rs,14000 per months) per annum for the first six months and Rs 192000 (Rs 14000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs 310000 per annum depending on your performance during trainee period. We will give a detailed appointment letter on the day of joining

Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful

Thanks and Regards Dovaneshwar

)



# Offer for Trainee Scientist Inbox

Dnyaneshwar Pacha... 11:26 AM

to me  $\sim$ 

Dear Mr. Kamlesh,

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist-I. We have discussed the starting salary during interviews i.e Rs. 168000 (Rs,14000 per months) per annum for the first six months and Rs.192000 (Rs,14000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs. 310000 per annum depending on your performance during trainee period. We will give a detailed appointment letter on the day of joining.

Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful.

Thanks and Regards Dnyaneshwar Pacharne, Manager, Kinomera bioscience Pvt Ltd Plot no A-3, M.I.D.C. Badlapui East, Maharashtra 421503. Mobile: 9920262117



6



### Offer for Trainee Scientist

### Dnyaneshwar Pacharne <dnyaneshwar chem@gmail.com>

Sun, 29 May, 2022 at 11/24 am

To rohitkaklij143@gmail.com

### Dear Mr. Rohit,

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist 1. We have discussed the starting salary during interviews (e.Rs. 168000 (Rs.14000 per months) per annum for the first six months and Rs 192000 (Rs.14000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs 310000 per annum depending on your performance during trainee penod. We will give a detailed appointment letter on the day of joining

Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful

Thanks and Regards Dhyaneshwar Pacharne Manager, Kinomera bioscience Pvt Ltd Plotino A-3, M.I.D.C. Badlapur East Maharashtra 421503 Mobile 9920262117 Dnyaneshwar Pachame Group Leader,

Kinomera bioscience Pvt Ltd

Plot no A-3, MTD C. Badlapur East Maharashtra 421503 Mobile 9920262117





28-03-2022 Gadhave Pravin Dattatray

#### OFFER OF APPOINTMENT

Dear Gadhave Pravin Dattatray,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Junior Research Associate" in "PRD - CDS" department under the grade of "Professional" in level "PO" and you will be based at Hyderabad Telangana.

Your Annual Cost to Company (CTC) will be Rs.2,75,000/- per annum (Rupees Two Lakhs Seventy-Five Thousand Only Per Annum). This includes Annual Gross Salary of Rs.2,23,908/- and Retirals & Benefits of Rs. 51,096/- per annum. Detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before 18-07-2022 failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo preemployment medical checkup before the date of your joining.

Kindly note that this offer is confidential.

Please note that your employment will be subject to:

- 1. Medical fitness as per the pre-employment medical checkup report.
- 2. Clearance in the background verification checks that may be required as per the company policy.
- 3. Submission of all the following self-attested documents at the time of joining:
  - i. Reference letter from Head of Department
  - ii. Course completion certificate from the College / Head of the Department
  - iii. Four copies of your latest passport size photographs
  - iv. Certified true copies of all the educational certificates
  - v. PAN Card & Aadhar Card
  - vi. 2 Post Card size photographs of candidate taken along with Family

Please click on the "Accept" button in the mail as a token of acceptance of this offer.

Yours Sincerely For ARAGEN LIFE SCIENCES PVT. LTD

Chief HR officer Suresh Anubolu

Laccept the offer of appointment on the above terms.

Signature of the candidate:

Date:

Registered & Corporate Office Aragen Life Sciences Pvt. Ltd. (Formerly known as GVK Biosciences Pvt. Ltd.) 28 A, IDA Nacharam, Hyderabad 500 076, India T: +91 40 6692 9999 F: +91 40 6692 9900 W: aragen.com CIN: U74999TG2000PTC035826



#### ANNEXURE

SALARY STRUCTURE -	SALARY STRUCTURE -Gadhave Pravin Dattatray					
Salary Components	Per Month (Rs.)	Per Annum (Rs.)				
A. Gross salary						
Basic	7,464	89,568				
HRA	2,986	35,832				
Special Allowance	8,209	98,508				
Gross Salary (A)	18,659	2,23,908				
	B. Retiral & Other benefits					
Provident Fund	1,800	21,600				
ESI	606	7,272				
Statutory Bonus	1,493	17,916				
Gratuity	359	4,308				
Total value of benefits (B)	4,258	51,096				
Total Cost to Company (A +B )	22,917	2,75,004				

PF & ESI mentioned above are employer's contribution. 1.

Statutory Bonus & Gratuity are payable as per the Act. 2.

In addition to the above you will be covered under company's GPA, GTLI and EDLI Policies 3. )

Yours Sincerely For ARAGEN LIFE SCIENCES PVT. LTD

Chief HR officer Suresh Anubolu

)

) accept the offer of appointment on the above terms.

Signature of the candidate: \_\_\_\_

Date: \_\_\_\_

Registered & Corporate Office Aragen Life Sciences Pvt. Ltd. (Formerly known as GVK Biosciences Pvt. Ltd.) 28 A, IDA Nacharam, Hyderabad 500 076, India T: +91 40 6692 9999 F: +91 40 6692 9900 W: aragen.com CIN: U74999TG2000PTC035826



### Offer for Trainee Scientist Inbox

Dnyaneshwar Pachar... 11:19 AM

to mei 🗸

# Dear Mr. Tushar,

As per our discussions during the personal interview which are placed during campus at Rahata College, we are pleased to offer you a job as trainee Scientist-I. We have discussed the starting salary during interviews i.e Rs. 168000 (Rs,14000 per months) per annum for the first six months and Rs.192000 (Rs,14000 per months) per annum for next six months. You will be confirmed after one year of trainee period and your salary will increase to Rs. 310000 per annum depending on your performance during trainee period. We will give a detailed appointment letter on the day of joining.

Please confirm your date of joining and join as early as possible. If you can join in the first week of June-2022 then you will be grateful.

Thanks and Regards



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Joining Leeter

TO,

Mrs-RAMDAS KALE SHWETA PRINT PACK PVT.LTD PLOT NO - F-104 SATPUR MIDC, Nashik-422007 Maharashtra ( Concerned Manager )( Companies Name )( Companies Address )

Sub : Joining Report for the Post of Data Entry Operator

Dear Sir / Ma'am,

I am immensely pleased to inform you that I accept the offer and acknowledge the same. I am ready to join as Data Entry (Job Position) in your company on 01-02-2021 (date of joining). I sincerely thank you for believing in me and offering me this position. I assure to work witch sincerity and dedication

I will be submitting all the required documents on my joining date.should you require any further information

Yours Faithfully

Tejas Kishor Gadekar (your Name) (Signature)





#### Ref: HR/MAR/22/A3/59944818/60340274/1001159641

Date: 07 March, 2022

Ms. Shwetali Pagar Rahata Rahata Rahata 423107 Maharashtra, India

#### Dear Ms. Shwetali

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as HoReCa Development Executive in Senior Executive - A3 grade in our business on the following terms and conditions:

#### 1. PLACE OF POSTING:

Your initial posting will be at Mumbai, Maharashtra.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 March, 2022.

#### 2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 4,00,000/- (Rupees Four Lac(s) Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

#### i. Fixed Pay: Rs. 4,00,000/- (Rupees Four Lac(s) Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

#### ii. Retirals: Rs. 29,860/- (Rupees Twenty Nine Thousand Eight Hundred Sixty Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

#### 3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

#### **Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

### State Street HCL Services

#### Statestreet HCL Services (India) Private Limited

CIN: U72900DL2012FTC229698

Workalte Chennal	: ETA Technopark – Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navatur Village and Panchayat, Thiruporur Panchayat Union, Chengalpot Taluk, Kancheepuram Dist. Chennal – 603 103, India
Workalte Colmbatore	: Module I-3, 2nd Floor, Tidel Park Colmbatore Limited (TPCL), Civil Aerodrome Post, Colmbatore 641 014, India.
Worksite Pune 1	: Commerzone, Unit 401, 4th Floor In Bulkding 7, Survey No. 144 & 145, Semnat Ashoka Path, Opposite to Airport Road, Verwada, Pune – 411 006, India.
Registered Office	: 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: October 3, 2022

#### **Private & Confidential**

#### Sakshi Balasaheb Pagar

Rahata Rahata, Ahmadnagar, Maharashtra, India - 414001

#### Document ID - 8585b397-8040-406a-91b6-bad930948cdb

#### Dear Sakshi,

- Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company") as Analyst. You are required to report on October 11, 2022 at 09:00 AM at the address: Statestreet HCL Services (India) Private Limited, PuneSEZ-Magarpatta City,Tower 7,Wing A&B.
- Your annual compensation would be Rs. 240000 per annum as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id- dhirajumesh.rathod@hcl.com , failing which the offer will stand null and void.

SIGNATURE OF EMPLOYEE

**HCLTech** 



Dear Sir,

#### Subject: Regarding Appointment as Apprenticeship Trainee for enlisted Candidates.

We are very happy to inform Mr Prasad Nivrutti Kohakade have been selected for the position of Apprentice Trainee under National Apprenticeship Promotion Scheme (NAPS) with Endurance Technology Ltd in Production Department. The duration of training be 1 year and during this training probation period, you will be expected to fulfill all the duties & responsibilities assigned to you by the Production Supervisor, who will also be the person whom you will be reporting.

As a Apprenticeship trainee, you will be entitled for a stipend of Rs. 14, 300/- per month (Basic Stipend 13,800/+ 500 Attendance Bonus) for 26 days. We would also like to inform you that during this - period, you will not be entitled for any other kind of monetary benefits other than two leaves & 4 weekly off a month. Bus & Canteen facilities are available.

ad

FOR ENDURANCE TECHNOLOGIES LTD.

**Authorized Signature** 

Shot with my Galaxy #Aadi ## 13 January 2023 12:23 pm

 REGD: OFFICE:
 F. YZ, M. I.D.C. INDUSTRIAL AREA, WALUJ, AURANGABAD:
 431136 (MAHARASHTRA); INDUA

 PHONE NO.
 = 91.240-2569400, 2555902, TAX:
 + 91.240-2569703

 EMAIL:
 comparate@endurance.co.in

Ref No. : 151046 / 2021

### State Street Syntel Services

A State Street and Syntel Company

Date: 30-Nov-2021

Dhananjay Atre, pimplas Atre wasti tel Rahata

RAHATA-423107.

#### Subject: Employment Letter

#### Dear Dhananjay,

We are pleased to inform that you have been selected for employment with StateStreet Syntel Ser Pvt Ltd as Associate KPO (GCM 2). Your total emoluments are Rs. 237000/- per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

You will be able to opt for Flexi Pay option to the extent of Basket of Allowance (BOA) amount. Flexipay covers various allowances inclusive of Leave Travel Allowance, Telephone Reimbursement, Meal Allowance etc. Option to avail flexipay will be available on our payroll vendor portal, post your first payout effective your date of joining.

Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and as such you may at any time be transferred to any of the offices of the Company, its associates, affiliates or organizations with whom the Company has transactions whether the office, subsidiary, associates, affiliates or organizations is in existence today or to be set up hereafter. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 90 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on 1-Dec-2021, at 9.30 am at the following address: Unit S -4, Training Room No-1, A-Wing, Plot No B-1, Software Technology Park, MIDC Talawade, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (https://www.atos-syntel.net/legal) for your reference.

We take this opportunity to welcome you to the Company and look forward to a very fruitful association with you.

Yours sincerely, For StateStreet Syntel Ser Pvt Ltd,

-

Adarsh Krishna

#### Head - Global Recruitment Cell

Encl: Annexure A - Remuneration Details; Annexure B - Terms and Conditions of Employment Annexure C - Acceptance Copy.

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on

Date & Signature

Block S-5 Plot No. B-1,MIDC Software Technology Park, Talawade, Tal - Haveli, Pune-411062,India, Tel:020-30615000/40701000 Registered Office: 2nd Floor, Building No 4, Raheja Mindspace, Airoli Navi Mumbai – 400708, India. T.: +91 22 6704 6402

StateStreet Syntel Ser Pvt Ltd Block S-5 Plot No. B-1 MIDC Software Technology Park Talawade, Tal - Haveli Pune-411062,India Tel:020-30615000/40701000 CIN No:U72200MH2004PTC144362



23-Mar-2022

Abhilash Gosavi

Sai Ashram 1, Panmala Road, Behind Swami Resort, Sai Siddhi Nagar, Kolge Vasti, Shirdi,

Ahmednagar

India

# Appointment Letter for Fixed Tenure Post for Company Employee

## Dear Abhilash,

As per your application, we have pleasure in appointing you in our company as Associate - Ops w.e.f. 24-Mar-2022 on the following terms and conditions:	
- ops w.e.i. 24-Mar-2022 on the following terms and conditions.	COSTA RICA
Nature of Post:	INDIA
Your post is a tenure post for a fixed period. Initially you are appointed for a period of 12	THE PHILIPPINES
months i.e. 23-Mar-2023	ROMANIA
On expiry of the above tenure, your services will automatically end without any further	SRI LANKA
notice or communication.	UAE
<ol> <li>Place of work: You are initially posted at Nashik.</li> </ol>	UK
<ol><li>Renewal of Tenure: Depending upon the requirements of company and subject to your suitability to the job, your above tenure may be renewed in writing with mutual</li></ol>	
consent of both the parties on such terms as may be acceptable to both the parties.	
3. Nature of Duties: You will be required to render data processing services and	
another services incidental thereto or connected therewith.	

4. Supervision & Control: You will remain under the supervision and control of our company for the purpose of your transfer, promotion, revision in service conditions,

overall performance of your work and termination from service etc. and the same will be decided by our company. However, you will also receive instructions for day to day performance of your duties from company's officers and you will abide by such instructions given by them.

# 5. Responsibilities:

- 1. While rendering data processing services, you must effectively, diligently and to the best of your ability perform all responsibilities implicit in the data processing job and you will ensure results. You will be expected to work extra hours to achieve the results whenever the job so requires.
- 2. You will be required to engage yourself exclusively in the work assigned by the company and you will not take up any independent or individual assignment (whether same is part-time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent from our company.
- 3. You will ensure that you will not directly or indirectly engage in any activity or have any interest in or perform any service for any person who is involved in activities which are or shall be in conflict with the interest of our company.
- 4. Take the responsibility of achieving the targets and objectives given to you from

## For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Accepted and Agreed

Adil S Nargolwala **Corporate SVP - HR** Head Talent Acquisition

Abhilash Gosavi Candidate's Name & Signature WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196



time to time, in order to earn your salary and other benefits.

 Salary / Leaves: Your total fixed pay salary will be INR 2,00,880 (Indian Rupees Two Lakh, Eight Hundred And Eighty Only) per annum. A detailed stack-up of your compensation is attached herewith as Annexure.

You will be entitled for leaves as per company policy, subject to prior approval from the concerned supervisor.

7. Confidentiality: The nature of your job demands highest level of honesty, integrity, secrecy and confidentiality and you will maintain the same and you will not use or divulge or disclose any such confidential information except as per required under obligation of law. This covenant shall endure during your employment and for a period of one year from the cessation of your employment (irrespective of the circumstances or the reasons for the cessation).

# 8. General:

- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from services without notice.
- Please note that you are required to inform us if there are any agreements, oral or written which you have entered into and which relate to your commitment under this agreement.
- While in employment if you indulge in any act of misconduct, you may be suspended pending enquiry without salary.
- If during the tenure of your employment, if no work is available for any reason whatsoever you may be laid off without any salary or compensation.
- During the tenure you may be sent on deputation or transfer to any other office, location, factory etc of the company located anywhere in India (whether presently in existence or set up in future).
- You will not be entitled to any salary if you refuse to do any work assigned to you or refuse to join duty when sent on deputation or transfer.
- Separation: Notwithstanding what is stated hereinabove, if during the period of your working, your services are not found satisfactory, the same may be terminated with 24 hours' notice and without any extra compensation. Similarly, you will be at liberty to resign from the services by giving 60 days advance notice. The Management can without notice or compensation terminate your services with immediate effect if you contravene any clauses of this Appointment or commit any acts detrimental to the company such as theft, fraud, dishonest, assault, threatening, etc., or any other acts.li>
   Handing Over of Charge: On cessation of your employment, you will hand over charge to the company truthfully and sincerely and return all the documents or properties of company in your possession. In discharge of the above obligation, you will obtain a No-objection certificate from the company. On receipt of the above No-objection certificate, your full and final dues will be settled.
- 11. Other Conditions:
  - Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition *WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196* 

Accepted and Agreed



results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice.

- You will produce character verification certificate from police department within 3 months from joining on your own (not applicable for valid passport holders).
- 3. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo pre-process and process training as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. The company invests significant amount of efforts and costs on such training and you will appreciate that in case one is not able meet the required norms during training, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment.
- 4. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice. Please confirm that the above terms are acceptable to you and that you accept

the appointment by signing a copy of this letter of appointment.

12. Your Absence for a continuous period of seven days without prior approval of your supervisors, (including overstay of leave / training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality the Company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training imparted by the Company and damages suffered by Company due to loss of billing, etc.

Yours sincerely

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition *WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196* 

Accepted and Agreed



Annex	ure					
Name Title Role Band BU		Abhilash Gosavi Associate - Ops A HealthCare				
Compensation Component	Ref	Amount(Rs.) Per Month	Amount(Rs.) Per Annum			
Basic Salary		7,533	90,396			
House Rent Allowance		3,767	45,198			
City Compensatory Allowance		1,351	16,213			
Sub Total - I	Α	12,651	1,51,807			
Bonus / Incentive (1)	(a)	2,530	30,360			
Company's contribution to Provident Fund (2)	-	1,066	12,793			
Company's contribution to ESI (3)		493	5,920			
Sub Total - II	В	4,089	49,073			
Total Fixed Pay C = A + B 16,740 2,00,880						
BENEFITS						
(i) Gratuity payable As per Payment of Gratuity Act, 1972						
(ii) The Company provides following discretionary Insurance benefits:						

a) Mediclaim Benefit: For Self or Family Floater, as per Company policy
b) Personal Accident Insurance: For Employee, as per Company Policy
c) Life Insurance: For Employee, as per Company Policy

(1) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance.

## (2) Company's contribution to Provident Fund (PF):

In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952.

(3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary.

### For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala Corporate SVP - HR Head Talent Acquisition *WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196* 

**Accepted and Agreed** 

I Tech computer s

Date :5/2/2022

## Joining Letter

### **Miss Seema Bhaskar Thamke**

This candidate joining our institute itech computer rahata. This institute provide by computer govt. class MSCIT. Seema Joing as computer teacher date on 1/3/2021.

उधारव होको का उप्यादर छत्रपति जिवाली महाराज व्यापारी संकृत जिलाकी जैस नकरणतिका रोड, राहाला, गणेश जाख्य वो. 9637547561, 7385045181

Jul

### IndusInd Marketing and Financial Services Pvt. Ltd.

Corporate Office : Old No. 19, New No. 39, Room No. 1&2, Sun Plaza, First Floor, G.N. Chetty Road, Chennai - 600 006. India. Registered Office : Old No. 115 / 116, New No. 34, G.N. Chetty Road, T. Nagar, Chennai - 600 017. India. Tel No : +91 44 28153901 / 02 / 03 / 04 **CIN : U67190TN2002PTC048590** 

#### Ref. No.: IMFS/APPT/HRD/R59930A/2021-22/46996

September 28, 2022

MR. SANJAY ANIL DANGE Emp No : R59930A GAVTHAN DORHALE RAHATA,AHMADNAGAR MAHARASHTRA Pin Code : 423107

Sub: Letter of Appointment

#### Dear MR. SANJAY ANIL DANGE,

 With reference to your application and subsequent discussions and offer letter no. A03319; dt.

 15/09/2022, we are pleased to inform you of your appointment in the services of

 IndusInd Marketing & Financial services Pvt. Ltd.
 as a

 Credit Verification Officer

 in the
 SG - Tractor And Farm Equipments - Tractor Finance

 MASIK location,
 MAHARASHTRA

 with effect from 26/09/2022

 on the following terms and conditions contained in this appointment letter.

- 1. Please note that you are appointed in **E1** grade.
- 2. Your initial place of posting would be **NASIK** However, your appointment in the Company is subject to transfer to any of the Company's locations based on exigencies of work.
- 3. You will be governed by the terms and conditions contained in this Letter of Appointment (Annexure I), as well as policies and practices adopted by the Bank from time to time. Please refer to the HR Policy & Procedure manual hosted on the HR website for further details and conditions relating to your appointment. If you have any clarifications in this connection, please contact your Branch / State Head or HR Department, Chennai.
- 4. The remuneration package on an all-inclusive cost to company basis with components of the package is mentioned in Annexure II to this letter. The same shall be taxable as per the prevalent Income Tax laws.
- 5. Please let us have a duplicate copy of this letter along with Annexure I & II signed by you as a token of your acceptance of appointment.

We welcome you and wish you an enjoyable and rewarding association with us.

Yours faithfully, for INDUSIND MARKETING & FINANCIAL SERVICES PVT. LTD.

SRIŃIVÁS.V.S Asst. Vice President - Human Resources Encl: 1. Annexure I - Page 2, 3 & 4 Encl: 2. Annexure II - Page 5

### TMPCON062130176

### Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1.	Name and Registered Address of Establishment	: RuralShores Business Services Private Limited (E01202900019)
	with Telephone no. & E-mail address	No 135/2, Sriniketan, Maruti Industrial Estate, : ITPL Main Road, Hoodi, BengaluruBengaluru Urban, Karnataka
		: 080-28412300 : ravi.gupta@ruralshores.com
2.	<ul><li>(a) Name of Apprentice (Block Letters)</li><li>(b) Father's/Mother's /Spouse's Name</li></ul>	: BHAMBARE SONALI NANASAHEB (A062145382) : Nanasaheb
3.	Address of apprentice	: Korhale Tal :- Rahata, Rahata, Ahmednagar, Maharashtra
4.	Gender	: Female
5.	Date of Birth	: 24-11-1998
6.	<ul><li>(a) Whether belongs to SC/ST/OBC/PwD/ Minority</li><li>(b) Name of the Category</li></ul>	: No : General
7.	Educational Qualification (Highest)	: Graduate - B.Com
8.	<ul><li>(a) Category of Apprenticeship</li><li>(b) Name of the trade for which Apprentice is training</li></ul>	: Optional : Customer Care Executive - Call Center
9.	<ul><li>(a) Whether Basic Training is to be provided as part of Apprenticeship</li><li>(b) If Basic Training is exempt - reason for exemption</li></ul>	: No
	(i) Name of the Course	: Graduate : From 2016-06-01 00:00:00 To 2019-06-07 00:00:00
	<ul><li>(ii) Duration of Training/Course</li><li>(iii) Name of the Institute</li></ul>	: Savitri bai phule pune university
	(iv) Name of the Sector Skill Council (if applicable)	: N/A
10	. Apprenticeship Training duration (Total)	: 1920 Hours
	(a) Duration of Basic Training	: N/A
	Period of Basic Training (b) Duration of On-the-Job Training	: N/A : 1920 Hours
	Period of On-the-Job Training	: From 16-06-2021 to 16-09-2021
11	Apprenticeship Training Location	: RURALSHORES BUSINESS SERVICES PRIVATE LIMITED
	(a) Name and address of facility where Basic Training is to be provided	: N/A
	(b) Name and address of the facility where On-the-Job Training is to be provided	: RuralShores Business Services Private Limited
		RURALSHORES BUSINESS SERVICES PRIVATE LIMITED Bengaluru Urban Karnataka
12	. (a) Date of execution of contract	: N/A
12	(b) Age of Apprentice on the date of execution of contract	-
13	. Is the establishment opting for benefits under NAPS*? *If yes, Annexure 2 to this contract will also be applicable.	: Yes
14	. Monthly stipend amount	
	(a) During 1st year of training	: 9000
	(b) During 2nd year of training	: N/A
	(c) During 3rd and 4th year of training	: N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor)	: N/A
(b) Relationship with the Apprentice	: N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator	: No
(b) Name of TPA (if applicable)	: N/A

- 17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



Date: Oct 06, 2022 Offer No : QS2805802

#### SAISHAKTISAGAR RAJSHEKAR BELLALU

#### SAKURI RAHTA BEHIND GODAWARI HOTEL ROOM NO 12 KOPARGAON 423107 MAHARASHTRA

#### FIXED TERM EMPLOYMENT CONTRACT

#### Dear SAISHAKTISAGAR RAJSHEKAR BELLALU

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

#### **DEPUTATION:**

You are deputed to HINDUSTAN FIELD SERVICES PVT LTD under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from OCT 07, 2022 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, youcan be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

#### TENURE:

The term of your Contract shall be valid from OCT 07, 2022 to JUN 30, 2023.

#### **COTERMINOUS:**

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be

*Quess Confidential* This is a system generated letter Offer No : QS2805802

Page 1

QUESS Corp Ltd 3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India http://:www.quesscorp.com | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.** Open the camera on your smart phone and scan.



Get host of learning opportunities

You will receive your User Id / Password & Company ID by sms to your registered mobile No.

For any issues in login to WorQ app, please email to help@quesscorp.com. Please mention your

- Offer No :QS2805802
- Name :SAISHAKTISAGAR RAJSHEKAR BELLALU
- Mobile No

Link to download WorQ Play Store (Android) - https://goo.gl/rqsMnr App Store (iOS) - https://goo.gl/DmHpEj

*Quess Confidential* This is a system generated letter Offer No : QS2805802

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QUESS Corp Ltd 3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India http://:www.quesscorp.com | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.** Open the camera on your smart phone and scan.



#### ANNEXURE A

#### Annual CTC Breakup

Particulars	Monthly	Annual
СТС		
Earnings		
Basic+DA	12054	144648
House Rent Allowance	603	7236
Monthly Bonus	1004	12048
Gross Earnings (A)	13661	163932
Employer Contribution (B)		
PF	1446	17352
ESIC	444	5328
Medical Insurance	88	1056
Cost to Company (A+B)	15639	187668
Deductions		
PF(Employee Contribution)	1446	17352
ESIC	102	1224
РТ	200	2500
Gross Deductions C	1748	20976
Net Salary(Subject to applicable tax deduction)=A-C	11913	142956

I hereby accept the above-mentioned offer.

Employee Name: **Mr. Adesh Rajesh Didwani** Signature: Date:

### IndusInd Marketing and Financial Services Pvt. Ltd.

Corporate Office : Old No. 19, New No. 39, Room No. 1&2, Sun Plaza, First Floor, G.N. Chetty Road, Chennai - 600 006. India. Registered Office : Old No. 115 / 116, New No. 34, G.N. Chetty Road, T. Nagar, Chennai - 600 017. India. Tel No : +91 44 28153901 / 02 / 03 / 04 **CIN : U67190TN2002PTC048590** 

Sharth

#### Ref. No.: IMFS/APPT/HRD/R60499A/2021-22/47542

November 11, 2022

**MR. AKASH DATTATRAY NAIKWADE Emp No : R60499A** NAGAR MANMAD ROAD, GODAVARI VA AT POST SAKURI TALUKA, RAHTA AHMADNAGAR AHMADNAGAR Pin Code : 423107

Sub: Letter of Appointment

#### Dear MR. AKASH DATTATRAY NAIKWADE,

 With reference to your application and subsequent discussions and offer letter no. A03400; dt.

 28/10/2022, we are pleased to inform you of your appointment in the services of

 IndusInd Marketing & Financial services Pvt. Ltd.
 as a

 BG - Commercial Product - Commercial Product
 at our

 NASIK location,
 MAHARASHTRA
 with effect from 29/10/2022

 on the following terms and conditions contained in this appointment letter.
 B

- 1. Please note that you are appointed in E2 grade
- 2. Your initial place of posting would be **NASIK** However, your appointment in the Company is subject to transfer to any of the Company's locations based on exigencies of work.
- 3. You will be governed by the terms and conditions contained in this Letter of Appointment (Annexure I), as well as policies and practices adopted by the Bank from time to time. Please refer to the HR Policy & Procedure manual hosted on the HR website for further details and conditions relating to your appointment. If you have any clarifications in this connection, please contact your Branch / State Head or HR Department, Chennai.
- 4. The remuneration package on an all-inclusive cost to company basis with components of the package is mentioned in Annexure II to this letter. The same shall be taxable as per the prevalent Income Tax laws.
- 5. Please let us have a duplicate copy of this letter along with Annexure I & II signed by you as a token of your acceptance of appointment.

We welcome you and wish you an enjoyable and rewarding association with us.

Yours faithfully, for INDUSIND MARKETING & FINANCIAL SERVICES PVT. LTD.

2

SRINIVAS.V.S Asst. Vice President - Human Resources Encl: 1. Annexure I - Page 2, 3 & 4 Encl: 2. Annexure II - Page 5



HDB Financial Services Limited 2nd Floor, Wilson House, Old Nagardas Road, Near Amboli Subway, Andheri East, Mumbai - 400069 Tel. : 022 - 7945 5000 Email : hdb.hrcompliance@hdbfs.com < Web : www.hdbfs.com CIN - U65993GJ2007PLC051028

Ref:HDBFS/21-22/HRIC184690/Appt/S82434

May 10, 2021

### Mr.Santosh Madhay Narode,

House No.- 2648. Narode Wasti, Srirampur Road, Near Jagdamba Temple, Rahala -423107



Dear Mr.Santosh Madhav Narode,

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at AHMEDNAGAR. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office: Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.





### Annexure A

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	Compensation Breakup	
Vame	MR.SANTOSH MADHAV NARODE	
Role	Sales Executive	
Grade	G7	
ocation	Ahmednagar	
Annual Compensation Break up		HDBFS Monthly
Basic	1,01,256	8,438
IRA	40,500	3,375
Conveyance Allowance	20,244	1,687
Provident Fund (Employer's contribution)	14,580	1,215
Gross Salary (A)	1,76,580	14,715
ESIC (Employer's contribution)(B)	5,265	439
Gratuity (C)	4,870	406
Total Fixed Compensation (D= A+ B+ C)	1,86,715	15,560
This Offer is subject to positive reference cher acceptance of the offer will be considered as a report. Employee and Employer's contribution toward respectively You will be entitled to Performance Incentive Gratuity is as per "The Payment of Gratuity A You will be covered under Group Personal Acc	Plan as per Company Policy et". ct".	•••
Organization	<u> </u>	
SPECIAL NOTE		
PAN & AADHAAR are mandatory and have to Organization for payment of salary. Please ap number if you do not have the same.	be provided at the time of joining the ppy IMMEDIATELY for PAN/AADHAAR	
Laccept the terms and conditions as mention	ed in the Appointment letter.	
My tentative date of Joining will be		
Mr Santosh Madhav Narode		Date
Just 11- "	Ref: HDBFS/21-22/HRIC18	4690/App1/S82





PRIVATE AND CONFIDENTIAL

Reference No. - 1384194339 Applicant ID - 4978649

07-Feb-2022

Samir Chandrabhan Dange

Dear Samir Chandrabhan,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in ENHANCED DUE DILIGENCE DEPT at MUMBAI-TURBHE. Your internship would take place at MUMBAI-TURBHE. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

## Commencement/Term:

- You shall be required to join our Bank on 14-Feb-2022 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

## **Remuneration:**

(a) During Training Period

- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as Senior Officer.

## **ICICI Bank Limited**

ICICI Bank Towers Bandra-Kuria Complex Mumbai 400 651, India. Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.com Regd. Office : "Landmark", Race Course Circle, Vadodara 390007. India.



Remuneration Details Name: Samir Chandrabhan Dange Position: Senior Officer Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
	6,350	76,200
Basic	3,175	38,100
	8,325	99,900
Supplementary Allowance*	953	11,430
Superannuation Allowance **	18,803	225,630
Total	10,000	
Retirals		
Retirals (PF, Gratuity) ***	2,290	27,480
Total CTC	21,093	253,110 ,
	1,583	19,000
Performance Linked Retention Pay#	1,000	10,000
Total (incl PLRP)	22,676	272,110

Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 07-Feb-2022

2

**ICICI** Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.com Regd. Office : "Landmark", Race Course Circle, Vadodara 390007, India.





## PRIVATE AND CONFIDENTIAL

Reference No. - 1384144886 Applicant ID - 4931707

26-Nov-2021

Akash Wani

Dear Akash,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking Dept at SHIRDI\_BR. Your internship would take place at SHIRDI\_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

## Commencement/Term:

- You shall be required to join our Bank on 30-Nov-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

## **Remuneration:**

- (a) During Training Period
- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as Senior Officer.

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.com

Regd. Office : "Landmark", Race Course Circle, Vadodara 390007. India,



**Remuneration Details** 

Name: Akash Wani

Position: Senior Officer

Group: RETAIL BANKING GROUP

	Senior Officer	
Desis	Monthly	Annua
Basic	6,350	76,200
HRA	3,175	38,100
Supplementary Allowance*	5,325	63,900
Superannuation Allowance **	953	11,430
Total	15,803	189,630
Retirals		
Retirals (PF, Gratuity) ***	1,930	23,160
Fotal CTC	17,733	212,790
Performance Linked Retention Pay#	1,583	19,000
		13,000
otal (incl PLRP)	19,316	231,790

\* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 26-Nov-2021

Digitally signed by REVATI ABHAY WAGH Date: 2021.11.27 04:28:35 +05:30 Reason: Offer Letter Location: Mumbai

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.com

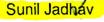
Regd. Office : "Landmark", Race Course Circle, Vadodara 390007. India.



# PRIVATE AND CONFIDENTIAL

Reference No. - 1384194342 Applicant ID - 3509474

07-Feb-2022



Dear Sunil,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in ENHANCED DUE DILIGENCE DEPT at MUMBAI-TURBHE. Your internship would take place at MUMBAI-TURBHE. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

## Commencement/Term:

- You shall be required to join our Bank on 14-Feb-2022 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months . • immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for • Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

## **Remuneration:**

- (a) During Training Period
  - You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven • Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as Senior Officer.

## ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.com

Regd. Office : "Landmark", Race Course Circle, Vadodara 390007, India,



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## **Remuneration Details**

Name: Sunil Jadhav Position: Senior Officer Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
Basic	6,350	76,200
HRA	3,175	38,100
Supplementary Allowance*	8,325	99,900
Superannuation Allowance **	953	11,430
Total	18,803	225,630
Retirals		
Retirals (PF, Gratuity) ***	2,290	27,480
Total CTC	21,093	253,110
Performance Linked Retention Pay#	1,583	19,000
Total (incl PLRP)	22,676	272,110

\* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 07-Feb-2022

Digitally signed by REVATI ABHAY WAGH Date: 2022.02.07 15:09:29 +05:30 Reason: Offer Letter Location: Mumbai

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.com Regd. Office : "Landmark", Race Course Circle, Vadodara 390007. India.



## PRIVATE AND CONFIDENTIAL

Reference No. - 1384155304 Applicant ID - 4905679

14-Dec-2021

## Pratiksha Gadge

Dear Pratiksha,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking Dept at PUNE - KALYANI NAGAR\_BR. Your internship would take place at PUNE - KALYANI NAGAR\_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

## Commencement/Term:

- You shall be required to join our Bank on 23-Dec-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

## **Remuneration:**

- (a) During Training Period
- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as Senior Officer.

## **ICICI Bank Limited**

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



## **Remuneration Details**

-

S TOW NO

1

Name: Pratiksha Gadge Position: Senior Officer Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
Basic	6,350	76,200
HRA	3,175	38,100
Supplementary Allowance*	7,325	87,900
Superannuation Allowance **	953	11,430
Total	17,803	213,630
Retirals		
Retirals (PF, Gratuity) ***	2,170	26,040
Total CTC	19,973	239,670
Performance Linked Retention Pay#	1,583	19,000
		10,000
Total (incl PLRP)	21,556	258,670

\* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay , subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 14-Dec-2021

Digitally signed by Shruti Priya Date: 2021.12.14 12:04:58 +05:30 Reason: Offer Letter Location: Mumbai

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.

2020-2021





M-52, M.I.D.C., Ahmednagar 414 111 (M.S.) 2 : Resi: (0241) 2426666, Mo.: 9822830105 E-mall : shreeind2004@gmail.com

Date 3 / 1 /20122

To,

Mr. Amol Arun Arangale

S/O Arun Arangale

AT Post Astagaon

Tal. Rahata Dist. Ahmednagar 423107

Sub : Letter Of Offer

We are pleased to inform you that you have been selected for the post of "Junior Accountant". You will be offered a total compensation package of **Rs. 16000 in hand per month.** You will be on Probation period of 6 months. You will have to adhere to the company's prevailing rules, regulation ad norms.

You should join the duty on or before 05 May 2020

You are advised to bring the following documents -original as well one photocopy each at office.

- 1) Experience & academic qualification certificates for all the past assignments.
- ?) No dues & relieving letter from the past employer.
- 3) Last salary slip / certificates Testimonials.
- 4) Proof of residential address.
- 5) Photographs 2 Nos.

Please note that we shall return the original documents after verification, while retaining the photocopies. At this juncture, we extend our warm welcome to our company & convey our best wishes.

Yours truly,

FOR SHREE INDUSTRIE

AUTHORISED BY

Dear Sir,

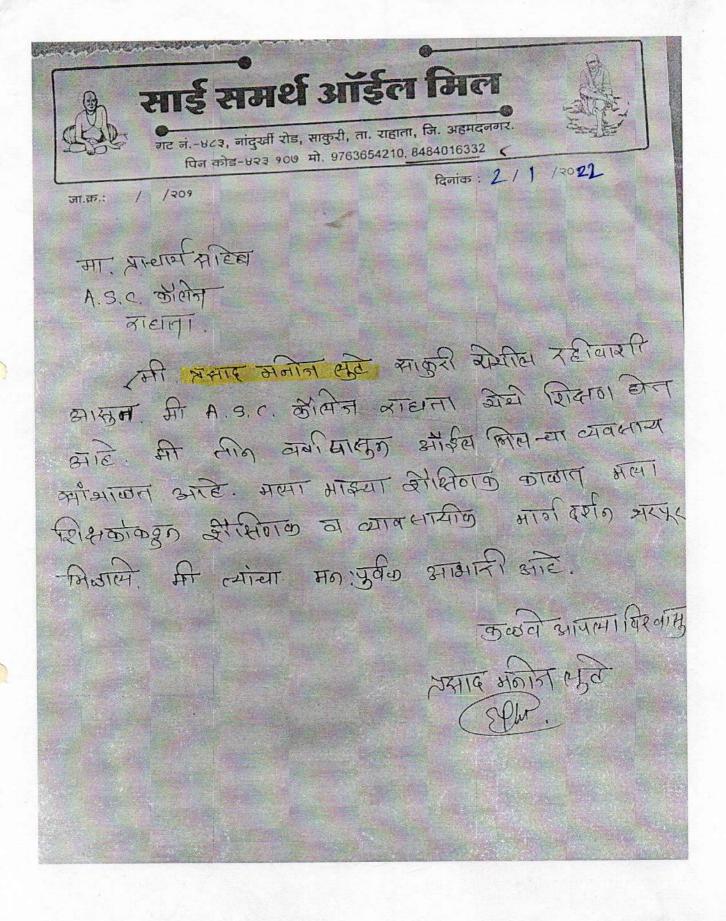
I hereby accept the above offer & will

join the company on

(sign)

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https://mail.google.com/mail/u/0/#inbox/QgrcJHrntPzNSBPJzQr...



2020-21

• • • TeamLease Putting India to Work

#### Date: 08 Dec 2021

Mr Amar Balasaheb Bansode A/P Korhale Tal-Rahata

Dist-Ahmadnagar-423107 423107

Employee No: 2283275 Dear Mr Amar Balasaheb Bansode

## Appointment Letter

We are pleased to appoint you in our organization as assistant subject to the following terms and conditions:

- Your contract will commence from 08 Dec 2021 and expire on 07 Dec 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 08 Dec 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- 2. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
- 3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- 4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
- 5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
- 6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
- 7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
- 8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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### Salary Annexure

Hame. AWAN DALADAILD DANOUL

#### Employee No: 2283275

Particulars	Amount	
Basic	9000	
House Rent Allowance	6000	
Employer PF Contribution	1080	
ESIC - Employer	488	
Insurance	25	
TotalAmount	16593	
Amount In Words(Rs)	Sixteen Thousand Five Hundred Ninety Three Rupees	

### Net Pay Annexure

EARNINGS	Amount
Basic	9000
House Rent Allowance	6000
Gross Earnings	15000
DEDUCTIONS *	Amount
Employee ESI	113
Employee PF	1080
Professional Tax	200
Total Deduction	1393
Net Salary	13607

\* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

\*\* Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

# Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

#### Link : https:tlconnect.teamlease.com/Learning

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

\*\*This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.\*\*

Doc ID: TL/38BE3F9F739

TeamLease Services Limited., CIN No. U74140MH2000PTC124003 BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095. Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

# SAI RAJE HERO



## 29/12/2021

# TO WHOM IT MAY CONCERN

This is to Certify that Miss. Ashwini ganesh Tambe, Douther of ganesh Tambe at ganesh nagar tal Rahata dist - Ahmednagar, has been working with us as a "Accountant" is a employee of Sai Raje Auto sakuri Tal-Rahata science 10<sup>th</sup> Dec 2021.

So complete the procedure as soon as possible.







Ashokrap Domodhar Danowale Patil Gramin Shaikshanix Prabahhan's

# JUNIOR COLLEGE OF COMMERCE & SCIENCE

SAKUR), Tal.-Rahata, Disl.-Ahmednagar, Mob. 73 50 00 2010

Re1 NO 107 2021

## Appointment Letter

Dole 1 /13/2021

AN ANAL

Date:10/05/2021

Appointment Date : 10/05/2021

## eur Miss Shital Lamba

We are hereby pleased to inform you that , Management of Drona College of Science and Commerce , Sakeri offers you appointment as a Professor Subject - Accounts and OC . for the classes 11812 in our estermed College, based on your interview and demo tesson in which you have qualified and performed best amongst other candidates. The monthly salary in respect of this appointment will be conscludated amount Rs 9000/-

it you wish to accept of appointment in our College, you need to sign the code of conduct set by the College authority. As informed that we will be working from home the salary would be 50% of the decided salary Online Working Hours - 2 hours - 50% of the salary decided

One jecture -25% of the decided salary

Offline working Hours - 4 hours - 100% of the salary decided :

It you wish to leave the organization due to any personal reason one month prior notice to be given to the organization

se with you good lock in future and hope that you will be according to our requirements and will be capable to function our tasks assigned to you

With best regards.

Kabar ាក្រទួត ល Science លាជ PRINCIPAL Crissia Cuilege of Science and Commerce Alp Suduin, Ter, Ratan, Dist Atmerinager.





## Annesure A: Total Rewards Statement

# Name: Akshay Anil Lohakane

Designation: Loader Cum Cleaner Cum Helper

Salary Components	S.NO	Components of Compensation	Monthly (in INR)	Annual (in INR)
Payroll Salary (A)	AI	Basic	5803	69636
	A2	DA	D	0
	A3	HRA	2902	34824
	A4	Special Allowance	4802	57624
	A5	Attendance Incentive*	1000	12000
R = (A1 + A2 + A3 + A4 + A5)	R	Total Gross	14507	174084
Statutory .	BI	Provident Fund	1379	16545
(Employer Contribution) (B)	B2	ESIC** (**Applicable only if Total Gross is up to INR 21,000)	471	5652
	B3	LWF	0	0
Retirals (S-R+B1+B2+B3)	5	Total Fixed	16357	196284
Bonus	Т	Annual Bonus***	896	10752
Cost to Company (U=S+T)	U	Cost to Company	17253	207036
and an arrange of the second second second second second second			Lise all and a list of the second	A STATE OF
Deductions	D1	Provident Fund	1273	15276
(Employce Contribution) (D)	D2	ESIC .	109	1308
	D3	LWF	0.	0
	D4	PT	0	0
= (D1 + D2 + D3 + D4)	11	Total Deductions	1382	16584

Please note that the Company shall deduct any stantiony taxes, contributions or levies as per applicable law from the above mentioned components payable to you.

"Attendance Incentive shall be payable as per the applicable policy of the Company.

\*\*\* Annual Bonus payment will be made in accordance with the laws and wage regulations applicable to

the Company. Amitabh Adhikar

Associate Director - Human Resources

AgBe Airport Services Private Limited Level B, Tower A, Grobal Eusiness Park, M G Road, Gurgaon, Harjana - 122002, Incia, T +91 124 4352500 Repatened Office Loose Ground Floor, Theore House, Gale No. 2. Wellow Wing, 12: Jangath, New Delti- 110001 CHI UT1255CL2011FTC312851

Rohalion





## PVT. LID.

Manufacturers of All Types of Press Tools, Jigs & Fixtures, All Types of Axles Casing, Heavy & Precision Machining, **CNC Milling and Press Parts** IATF - 16949 - 2016 Certified Company CIN No.: U29199PN2004PTC019105 GST No. 27AAACO6738L1Z0

## APPOINTMENT LETTER

Date: - 12th October, 2020

To, Mr. Pramod Dinkar Shelke Gavthan, Adgaon Khurda. Tal-Rahata. Ahmadnagar, Maharashtra - 423107

Dear Mr. Pramod,

This is with reference to your application and subsequent interview at our company: we are pleased to appoint you as "Executive" in Production planning and control, effective from 12 October, 2020 on the following term & conditions

1 Your salary and perguisites shall be as follows:-

Annual CTC - Rs.2,64,907/- (Two Lakh Sixty Four Thousand Nine Hundred seven Only)

In addition you will be entitled for other benefits and perquisites as per the policy of the company applicable to your level / position.

- 2 You will report your daily duties to assigned person as directed by the management.
- 3 You will act with in the framework of organization structure the policies and direction as may be laid down by the management from time to time.
- 4 Your services are liable to be transferred for work in any section / department / anywhere in India depending on exigencies of work.
- 5 You shall not give out. Particular or details of any research process, any trade secret. administrative and/ or organizational matters of confidential nature there of any one in any manner.
- 6 You shall keep the company informed about the changes, if any if your residential address show as to facilitate communication with you. All communication sent to you by the management at your last given address shall be deemed to you correct address.

Cont....

	: Piot No. J-140, MIDC , Bhosan, Pune - 411 026. Maharashtra INDIA. Tel.: (020) 27134863, Mob.: S922958454.
Regd. Office Unit I	Gar No. 251, Barnewasti, Borhadowadi, Village Moshi, Tal. Haveli, Dist. Pune - 412 105. Maharashtra. INDIA. Mob.: 9822875403.
Unit II	: Gar No. 251, Bankawasi, Bohkadukasi, Hogi Village Moshi, Tal. Haveli, Dist. Pune - 412 105. Mob.: 8605016122.
Unit IV	: Gat No. 225, BErnalewadi, B
Unit V	: Plot No. IP-3, Non-SEZ, Khed City, Wilage-Kingabi, Har Kiloo, Dist. Plane 2410 505. : Gat No. 385, Near Pad-navati Temple, Village-Chimbol, Tal. Khed, Dist. Bune 30 501 Maharastra : admin@cinkardies.com Website : www.onkardies.com
Onit V	e dra pictor de la come Website : www.onkerdies.com
E-mail	: annaufi or waranga oo u



7 You shall not accept any other full time or part-time job whether for any other monetary consideration or not, neither would be any business nor would acquire any financial interest anywhere without company's permission in writing during your tenure of service with the

8 Your absence for a continus period of 10 days (including absnce when leave though applied but not granted ) or leave extebded for aa period of 10 days ( without sanction ) would make to lose your lien on the job and your services automatically come to an end without any notices or intimation from the side of the management .

- 9 You will be subject to one month notices period on either side or pay in lieu there of on cessation
- 10 You are liable to retire after attaining the age of 58 years or earlier. If found medically unfit.
- 11 In matter or here in specified. You will be governed by such rules of the management as are to force from time to time.

Please sign on duplicate copy of this appointment order as a token of your acceptance and return it to company.

Thanking you,

)

Yours faithfully,

For ONKAR DIEES PVT. LTD. tol SIES 7 PUNE Ms. Shruti Ko Director

# Scanned By Scanner Go





12-Feb-2021

D

Amol Subhash Palande [ID: 123656]

At Post Rahata Rahata Ahamdnagar Maharashtra -423107 amolpalande3355@gmail.com

Dear Mr. Amol Subhash Palande,

We are pleased to extend this letter of appointment ("Letter") to you at IDFC FIRST Bharat Limited (the "company") and your role is GROUP RELATIONSHIP OFFICER and grade is Assistant respectively. You are expected to join on or before 22-Feb-2021 ("Date of Joining"). Your monthly Total Fixed Pay (TFP) will be INR 15382.00. The position is currently based at Pune-Sanghvi Branch, Pune Region. Please refer the Annexure-1 for break-up of Gross and Total fixed salary. Please note that your appointment is subject to your adherence on the following, in letter and spirit

Terms & Conditions [Annexure-2]

Code of Conduct [Annexure-3]

This appointment is subject to you being medically fit to perform your role effectively. It is also based on the verification of information and documents submitted (electronically or hardcopy), including but not limited to Authorization / Undertaking / Declaration Form.

Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not share information regarding the same with anyone.

Congratulations on your appointment. We wish you a successful association with IDFC FIRST Bharat Limited.

Thank You, For IDFC FIRST Bharat Limited

Subramanian MV Head - Support Functions (HR, L&D, Facilities & Assets, CSR)

LAmol Subhash Palande, Son/Daughter of Subhash, do hereby accept the above and confirm / certify the following:

1. Date of Joining the Company: 22-Feb-2021

2. PAN number: FWMPP1286C

Inature	Authenticated by:
	Signature:
Date:	Name:
Date	Employee ID:



<

## Shriram Industry, Sakuri Date: 10/01/2022

1

To, Mr. Bansode Pritam Jagannath, A/P: Sakuri Tal Rahata, Dist : Ahmednagar

Subject: Appointment as a Assistant in our shop

Dear Mr. Bansode Pritam Jagannath, I am happy to inform you that you are selected as a Assistant in our Shriram Industry, Sakuri. You will join your duties from 11th January 2022 at 9:00 am.

Please accept our job and best wishes for a job. I am waiting your positive response.

Thanking You

Mr. Abhishek Gudgile. श्रीराम इंजिनिअरिंग नः बोरावके पेट्रोल पंपा समोर, राट

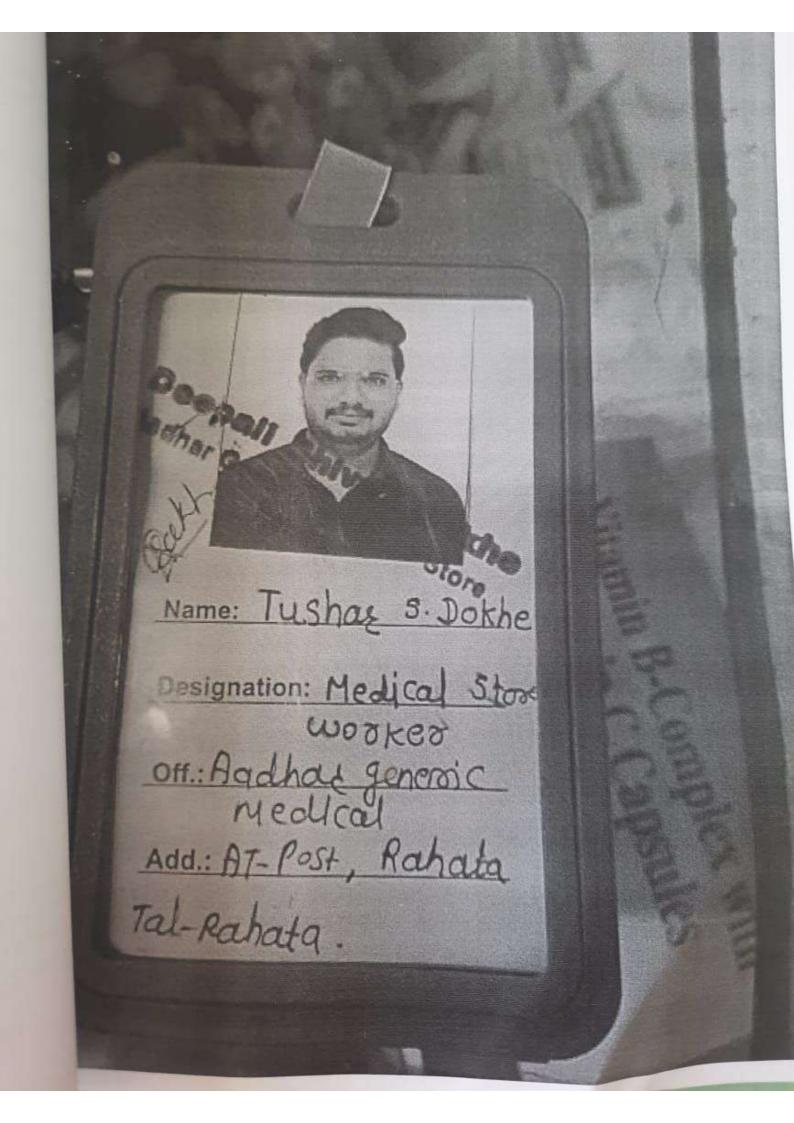


# Arbaj Shaikh Store Executive

IGIG.

आपलं कल्चर, अंग्रीकल्चर..

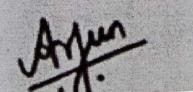




# Bharat

# **Danish Arif** Pathan ID No.: 111395

Blood Group: B+ve



Head Office : IDFC FIRST Bharat Limited, No 4, Williams Road, Cantonment, Tiruchirappalli - 620001.



# KARAN BOTTLING COMPANY PVT. LTD.

Reg. Off. : B-102, Daffodils Wing B, Hiranandani Gardens, A. S. Road, Powai, Mumbai - 400 076. (MH) Corporate Off. : Ilnd Floor, Office No. S6, Star Zone Mall, E-1 Building, Nashik - Pune Road, Nashik Road, Nashik - 422 101.(MH) .PH. : (0253) 2463120, 2469591, 2463276, 2469642, (Direct Sales) 2460977, 2460955 E-mail : marketing@tangoindia.co.in / accounts@tangoindia.co.in. Website : www.tangoindia.co.in



CIN NO.: U74990MH2007PTC193775

<del>Date: 013/07/2019 -</del> To,

Mr. Sandip Murade A/P – Khadke – Wake, Tal- Rahata Ahamadnagar -423107.

## APPOINTMENT LETTER

Dear Mr. Sandip Murade

1. We are pleased to appoint you as **Civil Site Supervisor** we f 15 July 2019.. 2. You will be on probation till Six Month. However, the Company reserves the right to extend or to reduce the period of probation. After successful completion of the probation period, your services will be confirmed and you will be eligible for other benefits as per the rules of the company. Your probation period shall be deemed to be extended, if your services are not confirmed in writing after the expiry of the probation period.

3. You will be working as Civil Site Supervisor and will be performing the duties of Site Supervisor and your duties will daily civil work Report, Row Material Checking & Accounting. office work and such other related duty as per the needs of the Company. Daily Report to Mr. Ashok Chandra Dish.

4. Your Appointment and continuation in the employment of the Management establishment will be further subject to your remaining medically fit. The Management will have the right to get you examined or re-examined from any registered medical practitioner authorized/nominated by the Company whose decision shall be final and binding upon you..

5. In case of any change in your address during the course of your employment, it will be your duty to intimate the Management in writing within 03 days from the date of such changes.

6. You will not be entitled to accept directly or indirectly any part-time or any other appointment elsewhere, in any capacity either honorary or otherwise.

7. During your employment with the company, you should not carry out any business or other activity of similar nature on behalf of any other Company or individual and shall also retrain from any act, which is likely, directly or indirectly, to affect the interest of the Company adversely.

8. During the tenure of your employment with the Company, you will be expected to diligently keep secrets and will not divulge to any person, firm or company, whomsoever (except in any normal official manner) as also other secrets or confidential information of any type concerning the business or the affairs of the Company as may come to your knowledge.

9. Your services will be liable to be transferred from one place to another and/or from one Department to another and/or from one Factory/Office to another and from one shift to other, either existing or to be setup in the future, entirely at the discretion of the Management.

Factory : Plot No. C-31 & C-32, MIDC, Shrirampur Industrial Area, Tal. Shriramapur, Dist. Ahmednagar - 413720. Ph. 02422 - 265344, E-mail : kbcshrirampur@gmail.com Website : www.tangoindia.co.in

You will be responsible for the Company's property which may be in your 10. use, custody or the Company shall have the right to deduct the money value of such items from your dues and take such other necessary steps in the event of your failure to account for such property to our satisfaction.

You will maintain high standard of discipline, efficiency and integrity. 11.

You will be bound by the leave rules, other rules and regulations promulgated by the Company from time to time in relation to conduct, discipline, retirement, medical and any other matter as through these rules, regulation and orders are a part of the terms of employment.

Your services would automatically come to an end, on your attaining the age 13. of 58 years.

However, if the Company finds you guilty of breach of any of the terms and conditions of this agreement, it reserves the right to dispense with your services immediately.

In case of resignation, one month notice required by you, which clearly stating that resignation from service with relieving date, then only your service will discontinue after one month notice period and you will relieve as on same date, otherwise Company reserve rights to hold your payment.

During the tenure, in future any police complaint/case registered against you,

then your service will be terminated immediately. In case the above terms and conditions are acceptable to you, please return the duplicate copy of this letter duly signed, as a token of your having accepted the above

terms and conditions.

Yours sincerely,

For Karan Bottling Co. Pvt.Ltd

Mr-Santosti C Mayale

Manager HR

(I accept the above terms & conditions) Bnuraelt

(Signature of the individual)

### Ref No. HR/JUL/21/KT/60214051/1001008864

Date: 31.07.2021

Taufik Sayyad NA,near zdp shala, Nighoj,Ahmadnagar, Maharashtra Maharashtra,India 423109

**Offer-cum-Appointment Letter** 

## Dear Taufik,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **31.07.2021**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **KT** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 140628/- per annum** as below:

	Rs. per month
Basic	6500
HRA	5219
Conveyance Allowance	
Monthly Gross	11719
Annual Gross	140628

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance. We wish you a long successful association with us.

Yours faithfully, For **Reliance SMSL Limited** 

Authorised Signatory

Signature of the Employee: Encl: Terms and Conditions of Employment - Annexure - I

> Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited) CIN: U74999MH2007PLC167704



माध्यमिक शिक्षक भवन, जुना मंगळवार बाजार, अहमदनगर ४१४००१ फोन : ०२४१– २३४५३३१ Website : www.adstccsl.com, e-mail : adstccsl.headoffice@gmail.com

जा. क. 909 2029 - 2022

दिनांक 20/ q2 /2029

नियुक्ती पत्र

प्रति, श्री. रामे सकेल बिालाजी मु.पो. केव्यवड...., ता. राष्ठला जि. अहमदनगर

कार्यकारी मंडळाच्या दि.२५/१२/२०२१ रोजी झालेल्या सभेतील ठराव क्र.१० नुसार तुमची नियुक्ती शिपाई या पदावर S-१- १५०००-४७६०० या वेतनश्रेणीवर खालील अटीस अधिन राहून संस्थेच्या ------ शाखेत करण्यात आलेली आहे.

- तुमची नियुक्ती संस्थेच्या अंतर्गत कुठल्याही शाखेत बदली पात्र राहील.
- २) तुमची नियुक्ती ही हजर झाल्यापासून १ वर्षे परिक्षाविधीन कालावधीकरिता केली आहे.
- हजर होताना शैक्षणिक पात्रता/जातीचा दाखला व इतर कागदपत्रांच्या सत्यप्रतींचा एक सेट सोबत आणावा.
- ४) संस्थेचे सेवक-सेवा नियम तुमच्यावर बंधनकारक राहतील.
- ५) मागासवर्गीय उमेदवारांनी मा.मागासवर्ग आयुक्त यांच्या कार्यालयकडून जात पडताळणीचा दाखला नियुक्त झालेल्या तारखेपासून सहा महिन्यांच्या आत संस्थेत सादर करणे बंधनकारक राहील, तसे 900/- रु. च्या स्टॅम्प पेपरवरती लिहून द्यावे लागेल.
- ६) नियुक्तीपत्र मिळालेपासून आपण सात दिवसांच्या आत नियुक्ती दिलेल्या शाखेत हजर व्हावे व तसा रुजू अहवाल संबंधीत शाखाधिकारी यांचे मार्फत संस्थेच्या मुख्य शाखेत पाठवावा.
- ७) नियुक्तीपत्र मिळाल्यापासून सात दिवसाच्या आत संस्थेच्या शाखेत हजर न झाल्यास तुम्हास नोकरीची गरज नाही असे समजून तुमची नियुक्ती रद्द करण्यात येईल.

अ.डि.सेकंडरी टिवर्स को - औप.झेडीर सोसायटी लि.आहमदनगर



# HOMEGUARD MAHARASHTRA DATA MANAGEMENT SYSTEM



HOME HOMEGUARD CORNER DUTY DEPLOYMENT HGS TRAINING HGS ENROLLMENT

## ABOUT US

## **HOMEGUARD MEMBER'S PROFILE**

Sanad No./ID	10161004751	District:	Ahamadnagar
Name of HomeGuard::	Sahil Namdev Waghe	Unit/Subunit/Zone:	Rahata
Rank::	Homeguard	Police Station:	RAHATA
Ressidental Address:	A/P-Kelwad Tal-Rahata Dist-Ahamadnagar	Email id:	unreigtered
Phone No:	8600355853	Gender:	Male
Education:	12th Pass	Profession:	Labour
Technical Qly.:	Nil	Training Status:	Basic Trained
Date of Birth:	1998-08-28	Reenrollment Date:	2022-10-31
Enrollment Date:	2019-11-01	Service End Date:	2053-08-27
Aadhar No:	339474389951	Constituency No:	218
Updated Address:	Ta post kelwad Taluka Rahata	Pincode:	423107
Photo id Type:	Voter ID	Photo ID No:	ITJ7077845
updated mobile no:	8600355853		£

BACK



PSPL/2022/OF/\*2353/Sales executive

September 06, 2022 Vaibahav Balasaheb Bansode Shirdi

Dear Vaibahav Balasaheb Bansode,

## Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **8-Sep-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Dnyanadeo Hon**, Contact No. **9623257374** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to <u>Distribution.Helpdesk@pavtm.com</u>, our team will reach out to you on priority.

5. You shall be initially deputed at **Shirdi**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

Paytm Services Private Limited (Formerly known as Balance Technology Private Limited) offer@paytmservices.com Corporate Office - B 121, Sector 5, Noida 201301, India T: +91 120 4770770 F: +91 120 4770771 **CIN**: U74110KA2016PTC094535 Registered Office - Ground Floor, Essae Viashnavi Summit, 6/B 7th Main, 80 Feet Road, 3rd Block,Industrial Layout, Koramangala, Bangalore - 560034

www.One97.com



10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

Paytm Services Private Limited (Formerly known as Balance Technology Private Limited) Corporate Office - B 121, Sector 5, Noida 201301, India T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535 Registered Office - Ground Floor, Essae Viashnavi Summit, 6/B 7th Main, 80 Feet Road, 3rd Block,Industrial Layout, Koramangala, Bangalore - 560034

www.One97.com

offer@paytmservices.com



19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

- a. High School and Senior Secondary Certificates and Mark sheets
- b. Graduation / Post Graduation certificate(s) along with mark sheets
- c. Experience certificate and salary slip from last employer.
- d. Blood Group.
- e. Relieving certificate from last employer.
- f. 3 Passport Size Photographs.
- g. Form 16 from last employer.
- h. Photo Identity Proof.
- i. PAN Number.
- j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.

- a. Contact Number/Mobile Number.
- b. Residential Address.
- c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,



Kirti Sharma Human Resources Paytm Services Private Limited

Paytm Services Private Limited (Formerly known as Balance Technology Private Limited)

offer@paytmservices.com

www.One97.com

Corporate Office - B 121, Sector 5, Noida 201301, India T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535 Registered Office - Ground Floor, Essae Viashnavi Summit, 6/B 7th Main, 80 Feet Road, 3rd Block,Industrial Layout, Koramangala, Bangalore - 560034



## Annexure A

CTC Structure		
Salary Components	Monthly (Rs.)	Yearly (Rs.)
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	13458	161494
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	15592	187109
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	27592	331109

'\* Medical Insurance premium rate is subject to change

\* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only

'\* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.

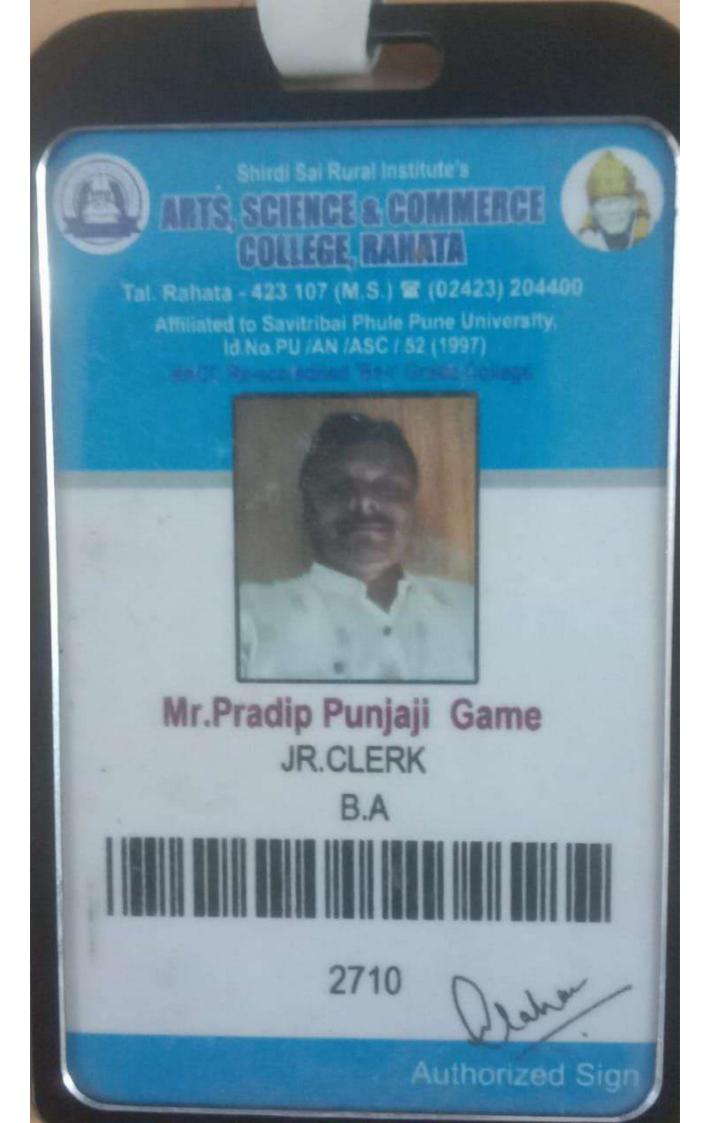
\* FairDay Attendance will be applicable as per policy.

Paytm Services Private Limited (Formerly known as Balance Technology Private Limited)

offer@paytmservices.com

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Ref : SMSL/71880479/16284529/201022/1508

Date : 20 Oct 2022

Chandrakant Kurhade

Dahegaon KORHALE Road, Mauli Mandir , Rahata, Ahmdnagar, Maharashtra - 423107

## Offer cum Appointment Letter

Dear Chandrakant Kurhade,

This is with reference to your application and subsequent test / Interviews you had with us, we are pleased to offer you employment in the **Executive Family** as **Junior Executive** in the Job Role **Jio Point AM Puntamba**. Your base location would be **Puntamba**.

You will join us on or before **3 Nov 2022**.

You will receive an Annual Gross Compensation (including Basic and allowances) of INR 1,74,000 /- per annum (INR ONE LAKH SEVENTY FOUR THOUSAND only).

Details are mentioned in Annexure - I. Disbursement shall be as per the prevailing rules and guidelines.

You will also be entitled to Provident Fund and E.S.I.C. benefits as per applicable rules. Please note that salaries, allowances, facilities and other sums payable under this appointment are subject to Income Tax and other statutory deductions and you shall be liable for the same.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization.

Please review, acknowledge and accept the offer cum appointment letter with annexures including **"Terms & Conditions of Employment"** at Annexure II. These employment terms will be effective from the date of your joining the company, and sets forth the terms and conditions under which Company would employ you and your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

This offer cum appointment letter shall automatically stand withdrawn, in case we do not receive your acknowledgement and acceptance within **ten days** from issue of this letter.

Your joining is subject to your timely accepting the offer cum appointment letter, verification of your pre-boarding documents and you being declared medically fit by authorized Medical Officer.

We wish you a long successful association with us.

Sincerely yours, Reliance SMSL Limited

Authorized Signatory Signature of the Employee:

Date: 20 Oct 2022

Page 1 of 7

Annexure - I

Name : Chandrakant Kurhade		
Grade : <b>K1</b> Designation : Junior Executive		
Basic	8,700	1,04,400
House Rent Allowance	5,800	69,600
Conveyance Allowance	0	0
Gross Compensation	14,500	1,74,000
Provident Fund (Employer Contribution - As per Act)	1,044	12,528
Bonus (As per Act)	725	8,700
ESIC (Employer Contribution - As per Act)**	471	5,655

Note :

\*All the above emoluments should be reduced to the extent of absence without leave or leave without pay.

\* It is further clarified that HRA and Conveyance shall not be reckoned for the purpose of contribution to the Provident Fund.

Signature :

Date: 20 Oct 2022

Page 2 of 7

## Annexure – II

## **TERMS & CONDITIONS OF EMPLOYMENT**

- 1. The word 'establishment / office' used in offer-cum-appointment letter and / or any other communications from the Company should be construed to encompass workplace while working from home / office / facility / field, unless context means or specifies otherwise.
- 2. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer
- 3. You are assigned to work and perform duties that are assigned to you by our Company / client from time to time.
- 4. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
- 5. The address and email ID as indicated in your application for appointment shall deem to be correct for sending any future communication to you. Every communication addressed to you at the given address / email ID shall be deemed to have been served upon you. You will immediately notify change of address / email ID, if any.
- 6. You are required to submit the following documents, if the same have not been submitted earlier a) Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof; b) copies of your passport photographs with blue background; and c) Copy of Aadhar Card / Passport / Voter ID/ License or any other document as proof of your residence and photo identity.
- 7. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
- 8. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.
- 9. During your tenure with the company and based on your job profile, you might be granted access to various IT assets & applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.

- 10. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the Company / client as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the base location of your posting. The tenure of your employment shall be subject to requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of project with the client.
- 11. You shall be entitled to leave and other benefits as per the rules and regulations governing the base / home location where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly off may be staggered and determined as per the roaster.
- 12. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the Company / client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered, and you may be required to work in spells in the morning and evening.
- 13. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
- 14. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. You may be asked to work from office / facility / field / home. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
- 15. If advised to work from home, 'Home' means current residential premises declared by you in the employment application data furnished to the company at the time of joining. Any change thereof must be promptly communicated to the company. Any temporary change of residence because of any emergency should be communicated to the reporting manager at the earliest. Work from home does not permit working from public places, restaurants, markets, shops and malls, transport stations or vehicles or private premises belonging to unconnected individuals and organizations.
- 16. If advised to work from home, you must ensure availability of prescribed infrastructure, space, internet connectivity and equipment required to discharge your duties as specified by the organization from time to time. The cost of the infrastructure at home shall be borne by you.
- 17. If advised to work from home, your inability to login for part or whole shift and / or fulfil corresponding target output for any reason whatsoever, including but not limited to outage of power / data connectivity issues or any other circumstances beyond control of either or both parties will be treated as absence for part / whole day as may be applicable.
- 18. The company reserves right to advise employees to proceed on leave on loss of pay or implement lay-off or retrenchment of any employees, in the unlikely event of business environment or financial sustenance of the company being adversely impacted.

Date: 20 Oct 2022

Page 4 of 7

#### Reliance SMSL Limited

- 19. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
- 20. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
  - a. Return to work within 8 days from the commencement of such absence
  - b. Give an explanation to the satisfaction of the Management regarding such absence.
- 21. You will initially be on probation for a period of Six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving seven days' notice in writing by either side or payment of seven days Basic salary in lieu thereof. Unless extended in writing, you will deemed to be confirmed on completion of initial probation period or extended probation period, as the case may be. After confirmation, yourservices are liable to be terminated at any time without assigning any reason by giving 30 days' notice in writing by either side or payment of 30 days basic salary in lieu thereof. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
- 22. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
- 23. You shall extend all cooperation to the Company / client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of yourskill and ability as may be necessary to serve the Company / client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.
- 24. You shall engage yourself exclusively in the work assigned by the Company / client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the Company / client in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the Company / client. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
- 25. You shall not seek membership of any local or public bodies without first obtaining written permission from the Management. Seeking membership of any local or public bodies would include:
  - a) Holding any position, whether honorary or otherwise, in any legislature or local authority.
  - b) Being an office bearer of any political party or organization which takes part in political or other collective activities.

#### Reliance SMSL Limited

- c) To take part in or assist in any manner in any movement / agitation or demonstrations of a political nature or other collective nature.
- d) To canvas or take part in an election to any legislature or local authority
- 26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
- 27. You will not enter into any commitments or dealings on behalf of the Company / client for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company / client or exceed the authority or discretion vested in you without the previous sanction of the Company / client or those in authority over you.
- 28. You will scrupulously follow company's social media policy. Any deviation may make you liable for strict disciplinary action.
- 29. You may be selected and sponsored by the Company / client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
- 30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
- 31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the Company / client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
- 32. All proprietary information and material of the Company / client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the Company / client are provided to you in trust and on completion of project / assignment or termination of the service, you shall promptly return all such material to the Company / client, as the case may be.
- 33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.

#### Reliance SMSL Limited

- 34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
- 35. In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.
- 36. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.

I have read and / or have been explained the contents of the above contract of employment in \_\_\_\_\_\_ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 9 & 10 specifically.

#### Name : Chandrakant Kurhade

Signature :





# Vijay B. Petare Sales Executive Blood Group : O + ve Cell : 7744885812

## **Vivekanand Infotech**

Matoshri complex, Near New Bus Stand, SHOT ON REDMI 930ad, Vaijapur - 423701 AI DUAL CAMERA 202436 222799

AN ISO 9001:2015 CERTIFIED

#### MERCHANT NAVY ENTRANCE TEST

Conducted by Seven Ocean Shipping Services. Authorised by DG Approved Training Institute. Approved by DG Shipping Govt. of India



#### Seven Ocean Shipping Services

Address: Plot no.377, 1st floor, Sankhol, Near Metro Station Brigd. Hoshiyar Singh, Bahadurgarh, Jhajjar, Haryana-124507 (India). Website: - www.sevenoceanshipping.in E-mail: info@sevenoceanshipping.in, sevenocean99@gmail.com Helpline No.: +91-8813855718

To,

Roll Number - 919450

Name - KIRAN

Father's Name - PTAKASH

#### JOINING LETTER FOR MERCHANT NAVY PRE-SEA TRAINING

#### Dear Candidate,

This is to inform you that you are selected for G.P. Rating Training for Merchant Navy through entrance Exam Held on 07-Apr-2022.

You are required to book a seat for D.G. Approved Training Center, your registration date is from **14-Apr-2022 to 20-Apr-2022** between 12:00 PM at SEVEN OCEAN SHIPPING SERVICES. You can also book your seat online at our website - <u>sevenoceanshipping.in</u>

The date and timing of the admission is as per mentioned in the letter and the candidate have to take admission accordingly. If the candidate fails to fulfill required criterion/found unfit for the course of fail to appear for admission on said date and time, his candidature will stand cancelled and the sent will be allotted to next candidate, for more information visit at <u>www.sevenoceanshipping.in</u> and you can also book your seat online, simply send your all document on our email id - info@sevenoceanshipping.in.

Best Wishes.

#### Seven Ocean Shipping Services





Authorised Signatory

You have to bring the following Documents at the time of admission:-

- 1) **10 Passport Size Photographs** in White Background.
- 2) Original Documents (10th/12th Mark Sheets & other Documents).
- 4) Bunch of all Xerox Documents (Documents of Address ID Proof)
- 4) Eye Medical Certificate.
- 5) Registration Fee Rs. **35000**.

Thanking You.

Helpline No.: +91-8813855718

Print Letter Save as PDF

G & Sec	entrol Investigation & urity Services Ltd. (CISS) p : Shri Saibaba Sansthan Trust, Shirdi See Rule 57,
	NAME: Safyaprais, Tiwari DESIGNATION: AGE: 28 BLOOD GROUP GENDER: M DATE OF ISSUE 1/02/22 VALID UPTO 01/03/23 DEPARTMENT: FIT CLOUD SEFTY
 Authorised Sign.	SIGNATURE OF HOLDER :



ISO 9001:2015, OHSAS 18001:2007 ISO 14001:2015, ISO 26000:2010, SA 8000:2014

## FORM X (Rule 57) IDENTITY CARD

CILIN

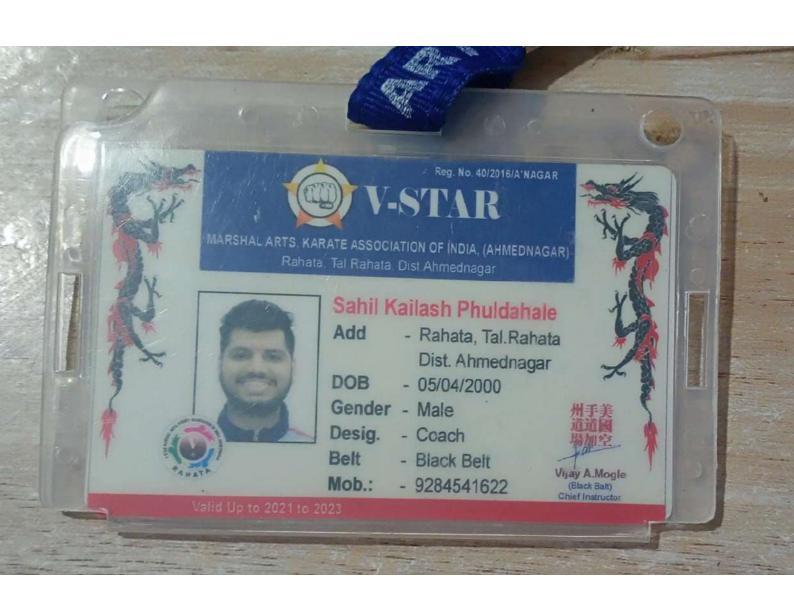
PUNE

- Name : SACHIM S. NIKAM Emp Code:
- D.O.J. :01/01/21 D.O.B. 12/10/1992
- Desig.
- Mob No.

## 997580394

Authorised Sign .: \_

SUMEET FACILITIES LIMITED "Sumeet House", Plot No. 64/21, D-II Block, M.I.D.C. Chinchwad, Pune -19 Tel : 020-27450025 INDIA



Date: 09-05-2022

Name: MAYURI JAGDISH SONAWANE Location: Shirdi

Dear Mr./Mrs. MAYURI JAGDISH SONAWANE

#### PROVISIONAL OFFER LETTER

Further to final round of interview held on 09-MAY-22, we are pleased to inform that you have been selected provisionally for the position of "<u>Sales Officer</u>" as permanent staff in our Bank.

You will receive a detailed Appointment Letter from the Bank immediately on completion of the Joining formalities & joining the bank.

To enable the bank to complete the joining formalities, you are advised to submit the following documents as part of the joining formalities:

- 1. Resume
- 2. IRS
- 3. Employee Personal Details Form
- 4. Application Blank & Background Verification Form
- 5. Education X
- 6. Education XII
- 7. Graduation
- 8. Post Graduation (if post graduate)
- 9. PAN Card copy
- 10. Address Proof
- 11. Relieving Letter/Experience Letter of HDFC Bank Group Company
- 12. PF Form 11
- 13. Photograph

Please note that you are required to bring all the above documents in ORIGINAL & along with one set of self-attested photo-copies of the same. The original documents would be returned immediately to you after due verification.

This provisional offer is valid till one weeks from the date of the offer, subject to successful completion of joining formalities and thereafter would expire automatically. This offer does not confer any right of whatsoever nature for employment in the bank automatically as the issuance of Appointment letter would be subject to your fulfilling all the aforesaid terms and conditions of the Bank.

Please carry this provisional offer while reporting to the branch.

Looking forward to your joining and a mutually beneficial lasting association.

Yours faithfully, Hange Silvramoio

For HDFC BANK LIMITED

Scanned with CamScanner

VISHWATMAK JANGLI MAHARAJ ASHRAM TRUST'S ATMA MALIK EDUCATIONAL ATMA MALIK SPORTS COMPLEX, KOKAMTHAN



### **GONDKAR KANCHAN PRASAD**

### ASST. TEACHER

9.26.2022

0+

100

6.4.1988

8788182971

Sai Govind Computers, Chitali Road, Rahata Mobile No. 9822892250

To whomsoever it may concern. It is certified that Ms. Priyanka Jalindar Aware has been working in our institute as a Computer Operator since 01/08/2022. She is paid Rs. 6000/- as a consolidated salary. She bears moral character.

Mon

Mr. Atim G. Chavan

SAIGOVIND COMPUTERS SHOP NO. 11, MUNICIPAL VYAPARI SANKUL, CHITALI ROAD, A/P. -RAHATA TAL RAHATA, DIST. AHMEDNAGAR-423 107,



Rajendranag

23/04/20

April 22, 2022

Somnath Rohidas Bhambare Sakuri Rahata Road, Indrnagar, at po. sakuri taluka rahata, Sakuri, Rahata, Ahmadnagar, Maharashtra, 423107

STRICTLY CONFIDENTIAL

Dear Somnath Rohidas Bhambare.

# Sub: Appointment Letter dated April 22, 2022 ("Appointment Letter")

We, Agile Airport Services Private Limited ("Company") are pleased to appoint you as a Loader Cum Cleaner Cum Helper with effect from April 22, 2022 (or such other date notified to you by the Company in writing) ("Effective Date"), at Hyderabad station for a fixed term of twelve (12) months:

- Details of your compensation and other applicable benefits are set out in <u>Annexure A</u> to this Appointment Letter. This compensation shall be payable to you in compliance with the wage PAN card, Aadhaar Card, previous registrations under employees' provident fund (PF) and employees' state insurance scheme (ESI Scheme), to the Company for the purposes of your appointment and making payments to you in terms of this Appointment Letter.
- You may be required to be relocated/transferred/seconded to any other division, location, affiliate, subsidiary, or group company of the Company.
- 3. Subject to the provisions of applicable law, your employment may be terminated at any time by the Company after serving you with a prior written notice of fifteen (15) days or payment in lieu of such notice, provided that the Company shall have the right to terminate your employment immediately upon any misconduct or negligence by you and/or upon a breach by you of this Appointment Letter and/or the Company Policies (defined in Clause 4 of this Appointment Letter). You shall have the right to resign from your employment with the Company by serving the Company with a prior written notice of at least fifteen (15) days.
- 4. You shall keep yourself updated, informed and compliant regarding all existing and future policies of the Company including their amendments from time to time, including the Company's code of conduct ("Company Policies"). These Company Policies shall be applicable to you and be considered as an integral part of this Appointment Letter. You shall also be required to comply with all the directions of the Company given to you from time to time.
- 5. The terms of this appointment (including but not limited to termination or cessation of service) shall be in accordance with the relevant provisions of the Industrial Disputes Act, 1947 and/or such other applicable labour laws, as amended and in force at the relevant time.

Agile Airport Services Private Limited Level 9. Tower A. Global Business Park. M G Road, Gurgaon, Haryana – 122002. India. T +91 124 4352500 Level 9. Tower A. Global Business Park. M G Road, Gurgaon, Haryana – 122002. India. T +91 124 4352500 Registered Office: Upper Ground Floor, Thapar House, Gate No. 2, Western Wing, 124 Janpath, New Dehi – 110001 CIN. U749990L2017PTC312881

# **Cleanchem** Laboratories



# Mr. Shubham Gadekar

esignation : Tr	ainee
Department : CI	D
nn Code : Cl	L1236
ob. No. : +!	91-7875263440
ood Group : A	+ Author
	to vior

Cleanchem Laboratories LLP Plot No. A-737/2, TTC Industrial Area, MIDC, Kopar Khairane, Navi Mumbai, INDIA, 400710.

ised Sign